

*It takes a village . . .*



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# Introduction

- My wife, Crystal, and I became residents of the Village in February 2022.
- I am an active member of TBART and Crystal is an active member of the TVVFD.
- Nearly 30 yrs. of experience leading high-performance teams (majority of that with a Fortune 100 energy/utility company)
- Led a team of roughly 200 employees/contractors
- Managed an annual budget of >\$20MM
- Implemented infrastructure projects nationally and internationally
- 5 yrs. ago, transitioned to the public sector serving as a Sr. IT leader for a major U.S. city
- I am not an engineer, nor have I worked in construction; however, I am not trying to get a position on PSAC or with the Public Works team: My focus is on making long-term, sustainable improvements across the board.



**Together Everyone Achieves More**

# Why am I running for a seat on the TV POA BoD?

- I have listened to you speak at town halls, board meetings, and have been talking extensively with our fellow TV neighbors.
- I have read the endless *neighborly* discussions on Next Door.

**TRUST**

&

TRANSPARENCY



- There seems to be a perception, or a reality, of a lack of **TRUST** between the residents and the POA/Board.
- It is clear you are not asking, but demanding, more TRANSPARENCY in how decisions are made.

# Why am I running for a seat on the TV POA BoD?

It is BIGGER and goes BEYOND the  
I&I, water tank, \$80 “fee“, or Tanasi rebuild issues.

WE need to and WILL resolve these matters - and others - TOGETHER.

Simply adding an engineer, accountant, or a lawyer to the Board will NOT resolve it.

We need a LEADER who prioritizes practicality and outcomes  
over abstract principles and theoretical ideas  
to solve our problems today,  
as well as set us up for sustained future success IN ALL AREAS.

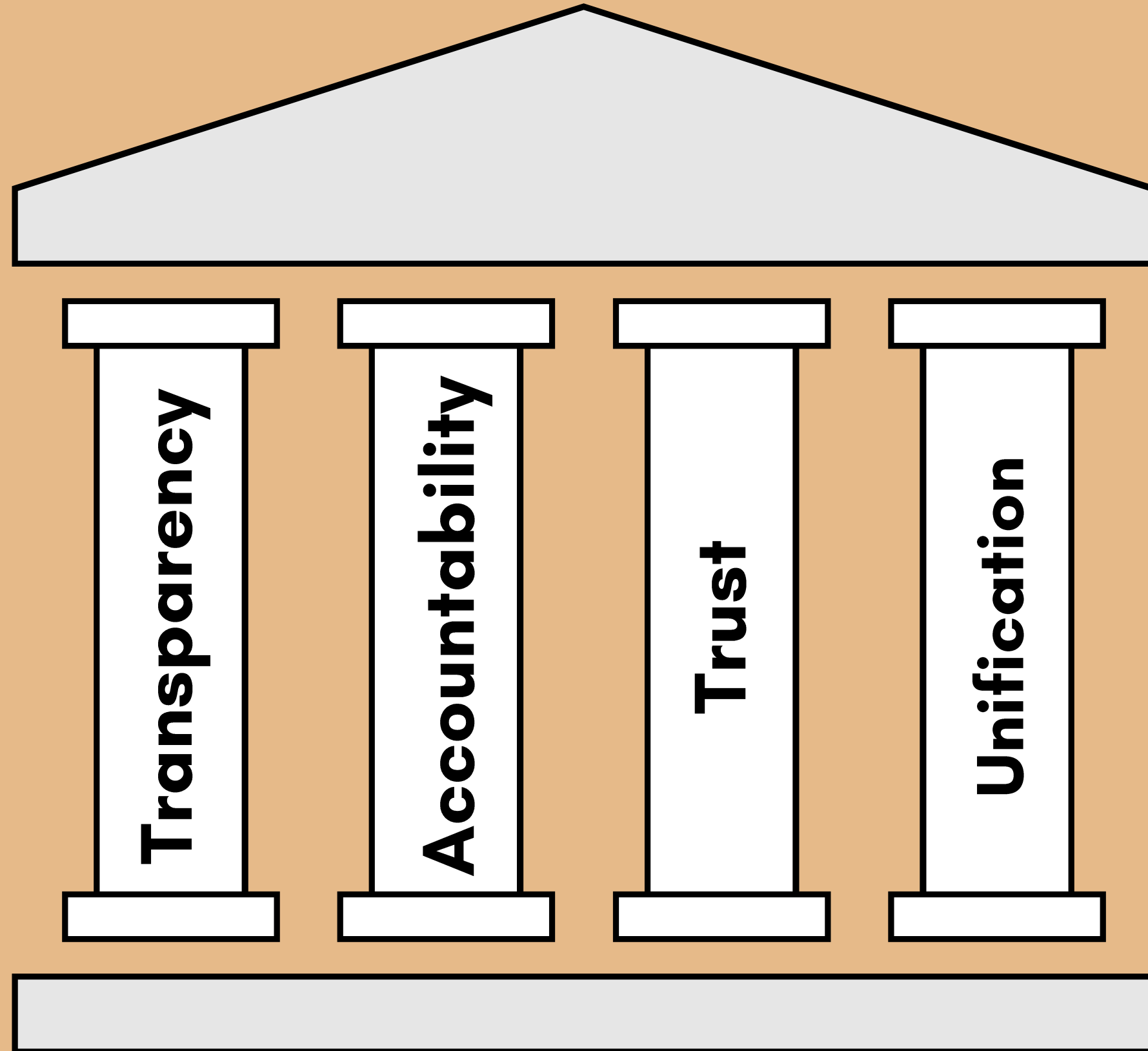
# I AM That Leader

My Commitment to You:

I will focus on the concerns and best interests of our residents, while working collaboratively with the POA, committees, and the Board, to put into place proven, sustainable leadership practices, restore the trust between the residents and the POA/Board, and plan responsibly for the long-term, to prepare us well for whatever the future may hold.

Today, it's the water and sewer -  
What will it be tomorrow?

# Emphasizing the Core Principles of Leadership





# How Do We Get There?



# Short-Term Action Roadmap (STAR)

## Transparency and Accountability:

- Initiate a 3rd-party fiscal audit of the financials and processes, starting at the committee level.
- Create an IT Advisory Council (ITAC) to address Tellico Village's IT needs, security, and strategic plans.
- Review/Develop KPIs and performance targets for each committee for FY25 and FY26.
- Perform a 20-year Reserves historical analysis: What activities impacted the Reserves budget?
- Review the Long-Range Plan Advisory Committee's (LRPAC) breakdown of the Village's asset refresh timelines and budgets: Let's learn now and not repeat the past.



# Short-Term Action Roadmap (STAR)

## Rebuilding Trust:

- Perform a Core Competency Skills Assessment of committee leaders.
- Establish a leadership performance enhancement program to help leaders that need development.
- We will host monthly “Community Forums” where residents can directly engage with Board members on relevant topics of interest.

## Unification:

- Establish a Stakeholder Coalition and prioritize opportunities of improvement and develop the timeline for findings and action items.
- Demystify/Decode the financial jargon for the benefit of the residents, to ensure everyone is on the same page.

# **When you vote for me. . .**

YOU are choosing a candidate who is deeply committed and concerned about our community and understands the importance of transparency and accountability in leadership, as well as their impact on how budgets are managed, decisions made, and preparations developed for the future.

With nearly 30 years of experience in IT, including a strong track record of senior leadership and strategic innovation, I bring a unique perspective to problem solving and decision making.

I believe in fostering collaboration and open communications, ensuring that every voice is heard and valued! My dedication to enhancing our local infrastructure and supporting community initiatives reflects my passion for making a positive impact for the Village.

Together, we can create a sustainable future for our village: I would be honored to earn your trust, support, and your vote. Thank you!



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